

File 30

5 May 1970

Summer Intern Program

The Summer Intern Program started in the summer of 1966 as an outgrowth of the expanding co-op program and was set up initially for NPIC. Several schools which had curricula of interest to NPIC did not have co-op arrangements, and approval was granted for NPIC to take on 3 undergraduate Photo Science students from Rochester Institute of Technology. They were selected in the same manner as co-ops, with the summer months to be considered their work period. The number was increased to 7 in 1967.

In the summer of 1967 certain DDI offices were given approval to bring in up to 7 advanced students in China Studies. Five actually entered on duty and the program proved to be a success.

In 1968 NPIC/IAS were authorized a continuing ceiling of 23 Interns (15 and 8); and the DDI Area Studies authorization was increased to 20, with Soviet, Middle East and Southeast Asia areas added to China Studies. Of these, a total of 32 entered on duty (19 in NPIC/IAS, 13 in Area Studies).

In 1969 NPIC/IAS had 20, and DDI Area Studies, 14. Distribution of the latter was as follows:

FBIS	-	1
OCI	-	3
OBGI	-	3
OER	-	3
OSR	-	1
CRS	-	1
OCS	-	1
SRS-DDI	-	1
		<u>14</u>

A concise description of the program is contained in the guidance memo for recruiters sent out in November 1968, a copy of which is attached.

Reactions of the Interns to the Program are summarized in the attached report of the 1969 session. Copies of the Tabs referred to therein are available if the Task Force wishes to see them.

Expansion to total of 50 projected over the next five years.

18 November 1968

MEMORANDUM FOR: Professional Recruiters (FY 69-23)

SUBJECT : 1969 Summer Intern Program in
Area Studies

1. The DDI Summer Intern Program for 1969 is just the same as last summer. There will be a need for students in each of the geographical areas involved even though we are not yet sure of how many returnees we will have.

2. Attached is a description of the program and Recruitment Requisitions for each office involved.

3. Deal directly with [redacted] on any questions you may have. Phone: (703) 351-3161.
Address: P. O. Box 9312, Rosslyn Station, Arlington, Virginia 22209.

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[redacted]
Chief, Recruitment Division

Attachments

CIA 1969 SUMMER INTERN PROGRAM FOR GRADUATE STUDENTS
IN AREA STUDIES

1. The Agency is prepared to employ for the 1969 summer months 18 graduate students or students just completing the A.B. Degree who plan to enter graduate school in the fall of 1969. Preference is for graduate students at the M.A. level or better. The program is for area specialists in China, Southeast Asia, Middle East, and Russia; or students training in the disciplines of economics, geography, political science, history or international relations who intend to develop expertise in affairs of these areas. Language training would be useful but is not essential.

2. Those selected will work at CIA Headquarters as junior members of intelligence production staffs dealing in geographic research, economic research, current intelligence and strategic analysis, and propaganda analysis. The programs planned for the Area Interns are designed to provide them every possibility for a stimulating worthwhile experience. The offices and number of interns included are as follows:

	<u>China</u>	<u>Southeast Asia</u>	<u>Middle East</u>	<u>Soviet</u>	<u>Totals</u>
OCI	2			2	4
OER	1			2	3
OBGI	3		1	2	6
FBIS/PAD	1	1			2
OSR	1			2	3
<u>TOTAL</u>	<u>8</u>	<u>1</u>	<u>1</u>	<u>8</u>	<u>18</u>

3. The Interns must undergo full security clearance procedures. They will be given serious, adult responsibilities; consequently, they must be conscientious and mature individuals with excellent academic records.

4. The rate of pay will depend on training and experience; it will fall within the \$550. to \$700. per month category. Candidates whose applications have been reviewed favorably will be invited to Washington for interview before processing begins.

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5. Applicants should be informed that acceptance of a CIA internship would make them ineligible for a Ford or Fulbright grant for study abroad.

6. Students who are interested in this program may apply by March 31st to the regular CIA Recruiting Officer, through their university Placement Office, or they may send a brief personal resume and statement of interest in the Summer Intern Program for area specialists directly to [REDACTED] P. O. Box 9312, 25X1 Rosslyn Station, Arlington, Virginia 22209.

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17 September 1969

MEMORANDUM FOR: The Director of Personnel
SUBJECT : 1969 Summer Intern Program

I. The Area Studies Program

1. The approved total of 18 slots was filled as follows this summer:

	<u>Approved</u>	<u>Filled</u>
OCI/DDI	4	3
OBGI	6	3
OER	3	3
OSR	3	1
FBIS	2	1
CRS		1
SRS/DDI		1
OCS/DDS&T		1
	<u>18</u>	<u>14</u>

2. Special authorization was given by the Executive Director-Comptroller for the Interns placed in CRS, SRS and OCS.

3. The shortfall from 18 was again due to dropouts and rejects too late in the Spring to be replaced.

4. Tab A is a listing of the Interns with their college affiliation and academic major. Tab B shows the substantive briefings held during the summer for the Interns.

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5. In written critiques (Tab C) as well as in wrap-up meetings with the Director of Personnel and the Deputy Director for Intelligence, the Interns again expressed great enthusiasm for the Program. Notable was the lessening this year of administrative criticism such as on housing and the security briefing. Housing is, however, still a major problem and we will improve our service to the students next year. Typical of Intern comments are the following:

"Looking back over three years as an Intern, I have only positive things to say about the Program."

"A summer with the Agency has also dispelled several misconceptions I held concerning intelligence work in general."

"My CIA Summer Intern experience has been a most pleasant and educational one offering me a far better perspective on the Agency and what it does. The over-all result is to make me a rather voluble salesman of the Agency..."

6. All the offices involved in this year's experience desire to continue it next year and, in fact, OER says it could use two or three more interns. I plan to discuss with you a modest increase in the Program as a whole. Also, as a result of Intern suggestions, I plan to prepare a more detailed descriptive flyer about the Program for recruitment use.

7. Of this year's fourteen Interns only two were available for full-time staff employment and both were offered and accepted jobs with FBIS. All the others are returning to school. From evaluations I am getting from the offices, they would all appear to be acceptable as Interns again next year.

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II. The NPIC and IAS/DDI Program

8. The Program in NPIC is approved at 15 slots for that office and 5 for IAS/DDI. We had 17 Interns in NPIC and 3 in IAS this summer. This program uses undergraduates as against graduate students in Area Studies.

9. Tab D is a listing of the Interns, their colleges and academic majors.

10. At a wrap-up meeting at the end of the summer the Interns were high in their praise of the experience. All except one are returning to school and he accepted an offer of staff employment in IAS. One, of the 9 who will graduate in 1970, wanted to explore other Agency offices, and after an interview was told by FMSAC they would be interested if he wanted to apply this winter. The others will be followed up later this fall for staff employment after graduation.

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Special Assistant to the
Director of Personnel

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